

## Camp To Belong Washington Reference Questions

\_\_\_\_\_ is applying to be a volunteer counselor at a Summer Camp Session(s) for Camp To Belong and has listed you as a reference. Camp To Belong is a non-profit organization dedicated to reuniting brothers and sisters placed in separate foster homes or other out-of-home care ([www.campbelong.org](http://www.campbelong.org)). Our counselors spend a week with the siblings in a camp environment. We would appreciate it if you would answer the following questions and send the form back to us within ten days of receipt. Feel free to use an additional sheet of paper if necessary.

Please return the form to: CTB WA / Foster Family Connections, attn: Deb Kennedy  
14549 Tall Firs Lane SW, Port Orchard, WA 98367 or email to: [deb@fosterfamilyconnections.org](mailto:deb@fosterfamilyconnections.org)

Thank you so much for your time.

1. How long have you known the applicant, and in what capacity?
2. Have you seen the applicant interact with children? If yes, what stands out?
3. Is the applicant a leader/initiator or a follower?
4. Is the applicant self-motivated, or does he/she need others for motivation?
5. Would you consider the applicant to be flexible? Responsible? Loyal?
6. How does the applicant handle conflict?
7. Does the applicant have a sense of humor?
8. Does the applicant like individuality and/or to be part of a team?
9. What kind of patience level does the applicant have?
10. Why do you think the applicant wants to be a counselor?

11. Would you recommend the applicant to take care of your children? To be a counselor at camp? Why?

Please print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

May we contact you if we have additional questions? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, best number or e-mail to reach you ( ) \_\_\_\_\_